

### **MINUTES**

Nordonia Hills City School District
Nordonia Board of Education Meetings
February Regular Board Meeting
Monday, February 12, 2018, 7:05 pm - 8:20 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, OH 44067

## In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

#### A. PRESIDENT'S REPORT

- 1. Roll Call
- 2. Pledge of Allegiance
- 3. Approval of Agenda

Resolution 18-2-12-17

Move: Nick Berchtold Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:

Jacqueline O'Mara: Rushwood Elementary Grade 3 Recorder Students

- 5. Open Forum
- 6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

Mr. James Virost presented the CVCC report and introduced superintendent David Mangas.

## B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Adopt School Calendar for the 2019-20 school year

Approve Overnight/Out of State Field Trips

Nordonia High School Varsity Wrestling Field trip to Alliance, Ohio for Top Gun Wrestling Tournament 1/12/18 to 1/13/18. Mode of transportation is school bus and school van. Cost is

approximately \$100 per student paid for using Athletic Department and Wrestling Additional Account.

Nordonia High School German 2 and German 3 Honors trip to Austria, Germany, and Switzerland from 6/6/18 to 6/15/18. Mode of transportation is major airline carrier from Cleveland, Ohio. Cost is approximately \$3,860 per student paid for by parents/students.

Pay Increase for classified substitutes due to change in State Minimum Wage. Building/Grounds Monitor substitutes will receive an increase from \$8.25/hr., to \$8.30/hr. due to the change in State Minimum Wage, effective 1/1/2018.

## **Accept Donations**

\$100 from Ron and Dawn Monroe to be used for the Teen Institute Winter Retreat.

Northfield PTA donation of storage area doors in Northfield cafeteria, door wrap, and LEGO wall in Makerspace, totaling \$4,950.

# Approve Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

- 1. The time and distance required to provide the transportation
- 2. The number of pupils to be transported
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation
- 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
- 6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

Student Name School Selected Parent/Guardian Name
Ethan Baxter Seton Catholic Caroline Baxter
Aaron Bielick ArchBishop Hoban Christine Bielicki
Anthony Piccirillo Lawrence – BB Heights Margie Piccirillo
Elise Rudar Seton Catholic Jackie Rudar

Resolution 18-2-12-18

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

# 2. Approve Personnel Items:

Resolution 18-2-12-19

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

### a. Certified:

# i. Retirement/Resignation

Kathleen Kotecki, LV Grade 2, Retirement effective end of 2017-18 school year

Robert Rardin, HS Social Studies, Retirement effective end of 2017-18 school year

# ii. Unpaid Leave of Absence

Brooke Leach Grable, ESL Teacher, 2018-19 School Year

# iii. Educational Adjustments

Kristen Finley, NF from BS+30 Step 4, \$51,917 to MA Step 4, \$54,113

John Myers, MS from BS+15 Step 5, \$51,917 to BS+30 Step 5, \$54,313

Angie Stone, LV from MA+15 Step 16, \$81,869 to MA+30 Step 16, \$85,463

Carol Sides Tonsing, HS from MA Step 20, \$80,271 to MA+30 Step 20, \$87,060

## iv. New Appointment/Assignment

None

#### v. Long-Term Substitute

Stacey Koelsch, RW Grade 2 teacher, subbing for Diana Horvath, effective approximately 3/1/18 to approximately 5/14/18

## vi. Home Instruction

Jacklyn Oleksy, paid at the curriculum rate of \$27.96/hr., as needed

## vii. Curriculum

Jason Witschey, Nordonia Summer School Program implementation at Nordonia High School, to be paid at the rate of \$33.94/hr., effective 6/1/18, not to exceed 125 hours.

Angela Wojtecki, Professional Development planning, paid at the curriculum rate of \$28.51/hr., effective 8/16/18 - 8/15/19, not to exceed 10 hours.

#### viii. Supplementals

MS Boys' Basketball Coach, Jaylen Osbey (Resignation), effective 1/18/18

# (MS Athletics)

MS Boys' Basketball Coach, Matt Spellman, 3.2% \$1,277.94 (remaining contract)

MS Spring Head Track Coach, Kristine Dombroski, 10.0%, \$3,993.60

MS Asst. Track Coach, Timothy McKee, 9.50%, \$3,793.92

MS Asst. Track Coach, Robert Merhar, 9.50%, \$3,973.92

MS Asst. Track Coach, Matthew Spellman, 9.50%, \$3,973.92

MS Asst. Track Coach, Bryan Rudowsky, 8.0%, \$3,194.88

MS Asst. Track Coach, Vern Blaze, 8.0%, \$3,194.88

# (High School Athletics)

HS Head Baseball, Drew Hoisington, 14.75%, \$5,890.56

HS Varsity Asst. Baseball, Matt Brooks, 12.0%, \$4,792.32

HS Varsity Asst. Baseball, Anthony Ciocca, 11.0%, \$4,392.96

HS Asst. Baseball Coach, JV, John DePiore, 9.0%, \$3,594.24

HS Asst. Baseball, Freshmen, Matt McRitchie, 8.0%, \$3,194.88

HS Head Softball Coach, Kelsey Shirey, 14.0%, \$5,591.04

HS Varsity Asst. Softball, Kendall Fischer, 12.0%, \$4,792.32

HS Asst. Softball Coach, JV, Jenna Huff, 11.0%, \$4,392.96

HS Asst. Softball Coach, JV, Rita Covin, 9.0%, \$3,594.24

HS Head Boys' Tennis, Ryan Vehar, 11.50%, \$4,592.64

HS Asst. Boys' Tennis, JC Ventura, 8.0%, \$3,194.88

HS Asst. Boys' Tennis, Josh Bertolone (Volunteer)

HS Spring Head Track Coach, Scott Barwidi, 15.5%, \$6,190.08

HS Asst. Track Coach, Michael Martin, 12.50%, \$4,992.00

HS Asst. Track Coach, Ronald Gura, 12.50%, \$4,992.00

HS Asst. Track Coach, Ranzy Lardell, 12.50%, \$4,992.00

HS Asst. Track Coach, Brent Nenadal, 12.50%, \$4,992.00

HS Asst. Track Coach, James Dicicco, 12.50%, \$4,992.00

HS Asst. Track Coach, Matthew Beery, 5.50%, \$2,196.48

HS Asst. Track Coach, Eleanor Barwidi, 5.50%, \$2,196.48

HS Track Accomodations Coach, Sean Sandvick, 5.0% \$1,996.80

## (High School Non-Athletics)

# **HS Department Chairs:**

Guidance, Courtney Wenzel, 7.50%, \$2,995.20\* Guidance, Staci Ross, 2.50%, \$998.40

#### Team Leaders:

LV Grade 3, Melissa DiGennaro, 3.0%, \$1,140.44\* LV Grade 3, Holly Schroeter, 2.0%, \$856.36

## \*Correction

#### ix. Volunteer

Julie D'Aloiso, HS Media Productions

#### b. Classified:

## i. Resignation/Retirement

Agnes Gurko, NF Building Interventionist, Resignation effective 1/12/18

Susan Radvilavicius, RW Student Supervisor, Resignation effective 2/9/18

Hirametta Townes, RW Building Interventionist, Retirement effective 4/12/18

## ii, New Assignment

Christine Gray (R) NF Food Service Worker, 3.0 hours per day, 5 days per week, Classification I, Pay Grade I, Step 0, effective 1/24/18, \$13.24/hr.

Jamie Matteo (R) LE Building Interventionist, 5.5 hours per day, 5 days per week, Classification III, Pay Grade I, Step 0, effective 1/29/18, \$15.13/hr.

# iii. Change of Assignment

Sherry Atha (R) from LV Student Supervisor, 2.0 hours per day to LV Building Interventionist, 3.0 hours per day, 5 days per week, Classification III, Pay Grade I, Step 0, effective 1/29/18, \$15.13/hr.

Sherry Cundra (R) from LV Paraprofessional, 4.5 hours per day to LE Administrative Assistant, 8.0 hours per day, 5 days per week, Classification II, Pay Grade II, Step 2, effective 2/1/18, \$18.78/hr.

Barbara Galloway (R) from LE Building Interventionist, 4.5 hours per day to NF Building Interventionist, 6.0 hours per day, 5 days per week, Classification III, Pay Grade I, Step 0, effective 1/24/18, \$15.13/hr.

Rachel Maruschek (R) from LV Building Interventionist, 3.0 hours per day to HS Building Interventionist, 7.0 hours per day, 5 days per week, Classification III, Pay Grade I, Step 1, effective 1/19/18, \$15.42/hr.

Elizabeth McCabe, LE Administrative Assistant, from 6.0 hours per day to 7.0 hours per day, 5 days per week, Classification II, Pay Grade II, Step 2, effective 2/1/18, \$18.78/hr.

Amanda Nagy, LV Paraprofessional, from 4.0 hours per day to 4.5 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 0, effective 1/23/18, \$15.07/hr.

Suzanne Tarnowski (N) LV Paraprofessional, from 4.0 hours per day to 5.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 3, effective 1/23/18, \$16.27/hr.

Jennifer Ulrich, LV Building Interventionist, from 3.0 hours per day to 7.0 hours per day, 5 days per week, Classification III Pay Grade I, Step 0, effective 1/23/18, \$15.13/hr.

# iv. Probationary Employee

Effective 2/9/18, Renee Vincik, MS Building Interventionist 5.0 hours per day, is not recommended for permanent status.

#### v. Substitute

Aniya Frazier, Administrative Assistant, Paraprofessional, Student Supervisor, Special Needs Aide, Custodial, Buildings/Grounds Monitor Leah Yax, Administrative Assistant, Paraprofessional, Student Supervisor, Special

# Needs Aide, Food Service, Buildings/Grounds Monitor

## C. TREASURER'S RECOMMENDATIONS

# Approve Consent Items:

Organizational Meeting Minutes 1/10/18 Regular Meeting Minutes 1/10/18 Financial Statements for the Month of January, 2018

Fund Transfers:

\$10,000 From: General Fund to: HS Athletic Fund (300/9007) - Annual HS Athletic Support \$5,000 From: General Fund to: MS Athletics (300/9006) - Annual MS Athletic Support \$5,000 From: HS Athletic Fund (300/9007) to: MS Athletic Fund (300/9006) - Annual MS Athletic Support

Resolution 18-2-12-20

Move: Nick Berchtold Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Nick Berchtold, Liz McKinley, Judy Matlin

#### D. EXECUTIVE SESSION

Consideration of the compensation of public employees

The Board went into Executive Session at 7:44PM and returned to the public meeting at 8:18PM.

Resolution 18-2-12-21

Move: Nick Berchtold Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

#### E. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, March 19, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented. The President declared the motion passed. Resolution 18-2-12-22

Move: Tammy Strong Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Nick Berchtold, Liz McKinley, Judy Matlin

Chad M. Lahrmer, Board President

Karen F Obratil Treasurer/CFO

Treasurer's Note: The meeting was video recorded.